

2025 PROGRAMMES CATALOG



Corporate Education | Improving the strategic readiness of your organization

Kaduna Business School is pleased to present our Corporate Education Prospectus for 2025 - a curated suite of transformative programs designed for organizations. Our offerings are tailored for managers, department heads, team leaders, and senior executives across business, government, and non-governmental organizations.

Each program blends focused research with practical strategies, empowering your organization to drive sustainable growth and achieve lasting impact.



Strategic Leadership Dynamics

March 25–27

PHYSICAL: N265,000 Per Participant

VIRTUAL: N180,000 Per Participant

Overview

In today's complex environment, effective leadership is essential for every organization. This intensive three-day program equips emerging and mid-level leaders with the advanced capabilities needed to navigate organizational challenges. Through immersive case studies, interactive simulations, and expert-led discussions, participants will evaluate diverse leadership styles, enhance decision-making frameworks, and cultivate a dynamic leadership presence that resonates across various institutional contexts.

Target Audience

This program is ideal for organizations—whether in the private sector, government, or non-governmental domains—seeking to empower mid-level managers and emerging leaders to drive strategic change and foster innovation.

Key Benefits

This program offers participants:

- Personalized leadership growth: Focusing on individual style, innovation, and influence.
- Improved decision-making: Enabling confident navigation of complex situations.
- Stronger leadership presence: Enhancing communication and team inspiration.

For organizations, the benefits include:

- Long-term value: Creating a leadership-driven competitive edge and growth.
- Strategic consistency: Implementing frameworks for unified and adaptable strategies.
- Boosted team performance: Developing effective team management and collaboration.

Communication & Stakeholder Management

April 14–16

PHYSICAL: N265,000 Per Participant

VIRTUAL: N180,000 Per Participant

Overview

Effective communication and stakeholder engagement are critical for the success of any organization. This three-day immersive program provides a comprehensive framework for developing advanced communication strategies and stakeholder management techniques. Participants will learn how to align internal teams, manage external relationships, and implement crisis communication plans that protect and enhance organizational reputation across both public and private sectors.

Target Audience

Designed for organizations of all types, this program benefits senior managers, communications directors, and team leaders who are responsible for managing stakeholder relationships and shaping their organization's public narrative.

Key Benefits

For Participants:

- Clear and persuasive communication: Sharpening the ability to articulate complex ideas.
- Confident crisis communication: Learning practical techniques for managing difficult situations.
- Impactful presentations: Developing skills for influential presentations in high-pressure settings.

For Organizations:

- Enhanced internal communication: Fostering better team alignment and efficiency.
- Stronger stakeholder relationships: Building lasting external connections through strategic engagement.
- Robust crisis management: Protecting reputation and ensuring continuity with effective communication frameworks.

High-Performance Team Architecture

May 13–15

PHYSICAL: N265,000 Per Participant

VIRTUAL: N180,000 Per Participant

Overview

Building and sustaining high-performance teams is fundamental for organizational excellence. In this three-day program, participants will discover proven methodologies for designing teams that excel in dynamic and complex environments. Emphasizing practical tools and real-world applications, the curriculum focuses on enhancing collaboration, resolving conflicts, and implementing robust performance management systems that drive exceptional organizational outcomes.

Target Audience

This program is targeted at organizations aiming to elevate team performance—ideal for team leaders, project managers, HR leaders, and departmental heads in both the public and private sectors, as well as non-governmental organizations.

Key Benefits

For Participants:

- Expert Team Building: Practical skills to create strong teams.
- Effective Conflict Resolution: Ability to manage and resolve team disputes.
- Strong Performance Leadership: Strategies to guide and improve team performance.

For Organizations:

- High-Performance Culture: Fosters excellence and innovation.
- Organized Conflict Management: Minimizes disruptions and maintains team unity.
- Efficient Performance Systems: Aligns individual and organizational goals.

Advanced Management Programme: Leadership and Systems Thinking

June Cohort 23–27

PHYSICAL: N345,000 Per Participant

VIRTUAL: N240,000 Per Participant

Overview

This flagship program is designed to prepare senior executives to confront complex, multifaceted organizational challenges through the integration of systems thinking and advanced leadership principles. By exploring the interdependencies within modern organizations, participants will learn to develop integrated strategic plans and lead transformational change.

Target Audience

Senior executives and top management from public, private, and non-governmental organizations seeking to drive organizational transformation and enhance systemic decision-making.

Key Benefits

This program focuses on systems thinking and strategic leadership, offering these benefits:

For Participants:

- Systems Thinking Mastery: Learn to see the big picture.
- Integrated Strategic Planning: Develop holistic planning skills.
- Complex Problem-Solving: Improve ability to handle multifaceted issues.
- Sustainable Leadership: Build adaptable leadership practices.

For Organizations:

- Organizational Transformation: Drive innovation and competitiveness.
- Systemic Strategic Alignment: Improve coordination across departments.
- Resilient Decision-Making: Enable effective navigation of complex situations.
- Enhanced Operational Efficiency: Foster continuous improvement.

Critical Thinking for Decision Making

July 15–17

PHYSICAL: N265,000 Per Participant
VIRTUAL: N180,000 Per Participant

Overview

In an era where information overload and rapid change are the norms, critical thinking is the cornerstone of effective decision-making. This intensive three-day program equips participants with the analytical skills needed to dissect complex problems, evaluate alternatives, and make sound, informed decisions.

Target Audience

Managers, team leaders, and decision-makers across sectors—including government and non-profit organizations—who seek to refine their judgment and strategic decision-making processes..

Key Benefits

This program focuses on improving analytical and decision-making skills:

For Participants:

- Stronger Analysis: Learn to break down complex situations.
- Better Decisions: Improve evaluation of options and anticipation of outcomes.
- Effective Problem-Solving: Approach challenges methodically and creatively.

For Organizations:

- Higher Quality Decisions: Improve decision-making throughout the organization.
- Reduced Risk: Enhance ability to identify and avoid potential problems.
- Increased Innovation: Encourage analytical thinking to drive innovation.

Leading Minds, Not People

August 12–14

PHYSICAL: N265,000 Per Participant
VIRTUAL: N180,000 Per Participant

Overview

Recognizing that true leadership extends beyond managing tasks, this program focuses on the often-overlooked role of emotional intelligence in leadership. Over three days, participants will explore the neuroscience behind decision-making and emotional regulation, learning how to leverage these insights to drive exceptional personal and organizational performance.

Target Audience

Senior executives and leadership teams in all sectors—including public service and non-governmental organizations—interested in harnessing the emotional dimensions of leadership to inspire and motivate.

Key Benefits

This program focuses on emotional intelligence and its impact on leadership:

For Participants:

- Increased Self-Awareness: Understand your emotions and leadership style.
- Improved Interpersonal Skills: Develop empathy and effective communication.
- Better Stress Management: Learn to perform under pressure.

For Organizations:

- Positive Workplace Culture: Create a supportive and innovative environment.
- Increased Employee Engagement: Boost morale and productivity.
- Greater Organizational Resilience: Build long-term adaptability.
- Robust crisis management: Protecting reputation and ensuring continuity with effective communication frameworks.

Customer-Centric Excellence

September 16-18

PHYSICAL: N265,000 Per Participant

VIRTUAL: N180,000 Per Participant

Overview

Customer-centric excellence is no longer optional—it is essential. This three-day program is designed to transform your organization's approach to customer experience by integrating strategic leadership with cutting-edge customer insights. Participants will learn to create, manage, and sustain a customer-centric culture that drives loyalty, innovation, and competitive differentiation.

Target Audience

Senior managers, customer experience leaders, marketing directors, and public service managers who are committed to elevating customer service and engagement within their organizations.

Key Benefits

This program focuses on customer experience and leadership:

For Participants:

- Deeper Customer Understanding: Learn to analyze customer behavior.
- Customer-Focused Leadership: Lead customer-centric initiatives.
- Improved Communication: Enhance presentation and influence skills.

For Organizations:

- Stronger Customer Engagement: Increase satisfaction and loyalty.
- Competitive Advantage: Use customer focus to stand out.
- Strategic Customer Alignment: Integrate customer feedback into all levels of the organization

Executing Difficult Conversations

October 14-16

PHYSICAL: N265,000 Per Participant

VIRTUAL: N180,000 per Participant

Overview

Handling difficult conversations with poise is essential for maintaining trust and clarity within any organization. This program equips leaders with effective strategies to navigate emotionally charged dialogues, resolve conflicts, and turn challenging interactions into opportunities for constructive change.

Target Audience

Mid-level managers, HR professionals, team leaders, and senior executives from diverse sectors—including public agencies and NGOs—responsible for managing internal and external stakeholder relationships.

Key Benefits

For Participants:

- Emotional Resilience: Handle high-pressure conversations effectively.
- Conflict Resolution: Learn proven techniques for managing sensitive issues.
- Negotiation & Persuasion: Improve influence in challenging situations.
- Increased Confidence: Approach difficult conversations with poise.

For Organizations:

- Culture of Trust: Foster open and honest dialogue.
- Reduced Internal Friction: Improve team collaboration.
- Stronger Reputation: Enhance transparency and ethical standing.
- Sustainable Conflict Management: Implement long-term improvements in relations.

Exiting the Public Service? Public to Private Career Transformation Programme

November 10-14

PHYSICAL: N310,000 Per Participant

VIRTUAL: N220,000 Per Participant

Overview

For seasoned public sector professionals, transitioning to the private sector represents both a significant challenge and an exciting opportunity. This program is tailored to equip you with the insights, strategies, and network required to successfully navigate this change—transforming your extensive public service experience into a competitive asset in the private marketplace.

Target Audience

Senior public sector professionals approaching retirement who are preparing to transition into private sector roles, as well as HR and talent development leaders in government and public institutions who sponsor such programs.

Key Benefits

For the Individual:

Empowers senior public servants to transition into the private sector by offering:

- Financial Management Skills for secure retirement.
- Professional Networking to unlock career opportunities.
- Change Leadership to stay relevant in dynamic markets.
- Personal Branding and business skills for thought leadership.
- Wellness Strategies for sustained performance.

For the Organization: Enhances organizational legacy by:

- Boosting Public Image through successful alumni transitions.
- Strengthening Reputation with forward-thinking leadership.
- Building Alumni Networks for knowledge sharing and ambassadorship.
- A win-win program for individuals and organizations alike!

Advanced Management Programme: Leadership and Systems Thinking

December Cohort 8-12

PHYSICAL: N340,000 Per Participant

VIRTUAL: N250,000 per Participant

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Empowering Visionary Leaders for Tomorrow's Challenges

At KBS Corporate Education, we are committed to transforming leadership potential into strategic advantage. With decades of expertise and a renewed focus on excellence, our world-class executive programs are designed to empower professionals across the public, private, and non-governmental sectors.

Our comprehensive suite of courses delivers cutting-edge insights, practical methodologies, and an immersive learning environment that prepares you to navigate complex challenges and drive sustainable organizational performance. Embrace a journey of transformation—enhance your leadership capabilities, cultivate innovation, and forge lasting partnerships that elevate your organization's impact.



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Join us as we lead the future of corporate education and create a legacy of strategic excellence.

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